

**ETS Group Limited**  
**(the “Company”)**  
*(incorporated in the Cayman Islands with limited liability)*

21 December 2014

**PRESENT**

Ngan Chi Keung

Dear Sir

**Independent Non-executive Directorship**

We refer to the letter of appointment dated 21 December 2011 in relation to the appointment of your goodself as independent non-executive director of the Company (the “**Letter of Appointment**”). Unless the context requires otherwise, capitalised terms used herein shall bear the same as defined in the Letter of Appointment.

We write to confirm our continuous appointment of your goodself as the independent non-executive director of the Company.

Your continuous appointment shall be for a term of three years commencing from 21 December 2014. Under the articles of association of the Company, the office of a director of the Company can be vacated in certain circumstances. Further, the Company is incorporated in the Cayman Islands and is subject to the Companies Law. Under the Companies Law, the shareholders of the Company may remove any director of the Company at an extraordinary general meeting.

Your monthly director’s fee will continue to be HK\$8,000.00 and subject to the approval by the Company in general meeting under the articles of association of the Company. You are recommended to seek professional advice on whether the amount of any remuneration payable to you as Director of the Company is subject to Hong Kong salaries tax and, if so, to include the details of such remuneration in your salaries tax return.

The Company or you may, by giving one month prior notice to the other party or payment of one-month salary in lieu of the aforesaid notice, terminate this letter and your appointment as the independent non-executive director.

Subject only to the variations herein contained and such other alterations (if any) as may be necessary to make the terms of the Letter of Appointment consistent with this agreement, the Letter of Appointment shall remain in full force and effect and shall be read and construed and be enforceable as if the terms of this agreement were inserted therein by way of addition or substitution, as the case may be.



Please confirm your acceptance of continuous appointment as an independent non-executive director of the Company by signing, dating and returning to us the attached acceptance.

Yours faithfully

For and on behalf of  
ETS Group Limited

X 7/5

Name: Wong Wai Hon Telly  
Title: Director

I hereby confirm acceptance of the above terms for my continuous appointment as an independent non-executive director of the Company.

X 7/5

Ngan Chi Keung

易通訊集團有限公司

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